

**HENRIETTA ISD**  
**STATE MINIMUM SALARY/LOCAL SCALE FOR 2019-2020**  
**10-MONTH SALARIES FOR CLASSROOM TEACHERS, LIBRARIANS, COUNSELORS AND**  
**NURSES**

<b>Years Exp</b>	<b>2019-2020 State Min</b>	<b>HISD Scale</b>	<b>Local Above Base</b>	<b>Total HISD Salary</b>
0	33,660	33,660	1,500	35,160
1	34,390	34,390	1,500	35,890
2	35,100	35,100	1,500	36,600
3	35,830	35,830	1,500	37,330
4	37,350	37,350	1,500	38,850
5	38,880	38,880	1,500	40,380
6	40,410	40,410	1,500	41,910
7	41,830	41,830	1,500	43,330
8	43,170	43,170	1,500	44,670
9	44,440	44,440	1,500	45,940
10	45,630	45,630	1,500	47,130
11	46,770	46,770	1,500	48,270
12	47,850	47,850	1,500	49,350
13	48,850	48,850	1,500	50,350
14	49,810	49,810	1,500	51,310
15	50,710	50,710	1,500	52,210
16	51,570	51,570	1,500	53,070
17	52,370	52,370	1,500	53,870
18	53,140	53,140	1,500	54,640
19	53,860	53,860	1,500	55,360
20	54,540	54,540	1,500	56,040
21		55,040	1,500	56,540
22		55,540	1,500	57,040
23		56,040	1,500	57,540
24		56,540	1,500	58,040
25		57,040	1,500	58,540
26		57,540	1,500	59,040