

**HENRIETTA ISD
SALARY SCALE
2018-2019**

YRS EXP	STATE MINIMUM	HISD TEACHER 187 DAYS	TEACHER 207 DAYS	TEACHER 226 DAYS
0	28,080	30,469	33,416.00	36,363.00
1	28,690	31,079	34,087.00	37,095.00
2	29,290	31,679	34,747.00	37,815.00
3	29,890	32,279	35,407.00	38,535.00
4	31,170	33,559	36,815.00	40,071.00
5	32,440	34,829	38,212.00	41,595.00
6	33,720	36,109	39,620.00	43,131.00
7	34,900	37,289	40,918.00	44,547.00
8	36,020	38,409	42,150.00	45,891.00
9	37,080	39,469	43,316.00	47,163.00
10	38,080	40,469	44,416.00	48,363.00
11	39,020	41,409	45,450.00	49,491.00
12	39,930	42,319	46,451.00	50,583.00
13	40,760	43,149	47,364.00	51,579.00
14	41,560	43,949	48,244.00	52,539.00
15	42,310	44,699	49,069.00	53,439.00
16	43,030	45,419	49,861.00	54,303.00
17	43,700	46,089	50,598.00	55,107.00
18	44,340	46,729	51,302.00	55,875.00
19	44,940	47,329	51,962.00	56,595.00
20	45,510	47,899	52,589.00	57,279.00
21		48,556	53,311.00	58,067.00
22		49,255	54,080.00	58,906.00
23		50,021	54,923.00	59,825.00
24		50,862	55,848.00	60,834.00
25		51,776	56,853.00	61,932.00
26		52,807	57,988.00	63,169.00

**2018-2019- All teachers will receive a \$1,200
Continuing Education Stipend**

Benefits

**District contributes \$250 per month for employee
health insurance.**

**District provides a free \$10,000 term life insurance
policy for all qualifying employees**

**District provides free Telehealth coverage for all
eligible employees and dependents- 24/7/365
access to board-certified doctors via telephone
consultations that diagnose, recommend treatment
and prescribe medication**